

PROCEDURAL GUIDANCE MESSAGE

Name and Grade of Action Officer Lt Col Thomas Haines				Office Symbol AFRS/RSOC		Series Number 115			Signature of Action Officer		Effective Date 5 Oct 04
	To	Action	Initials/Date		To	Action	Initials/Date		To	Action	Initials/Date
1	RSO/CCU	Coord									
2	RSO	Appr									
3	RSOPA	X-MIT									

FROM: HQ AFRS/RSO

SUBJECT: Officer Accessions Recruiter Utilization

TO: All Recruiting Personnel

1. This message supersedes PGM 114, 22 Sep 04, and provides guidance on the establishment of dedicated specialty recruiters.
2. Recruiters assigned to the Physician, Dentist, and Nurse programs will not be given goals or expectations in any other program (i.e., BSC, MSC, HPSP, and line officer); dentist recruiters may carry a dental HPSP goal. Further, once a recruiter is assigned to one of these programs, he/she will be assigned that program for the duration of his/her assignment.
3. This will allow consistent long-term effort versus recruiters working hard toward one goal, making that goal, moving on to the next program, and then attempting to begin work on the previous program the following year.
4. This guidance is effective 5 October 2004.
5. All requests for exceptions to this policy will be submitted to AFRS/RSO through Group Commanders.

FOR THE COMMANDER

//Signed//

JAMES M. BROWNE, Colonel, USAF
Chief, Operations Division