



Recruiter

The Magazine of the Air Force Recruiting Professional



Forward March

**AFRS continues to recruit
quality men and women
with the right skills,
at the right time**

October
2003

August Top EA Recruiters

TSgt Mark Tomack	361	600%
TSgt Richard Toby	338	600%
TSgt Pedro Colon	369	500%
SrA Sheri Daum	313	400%
SSgt Jennifer Hartman	318	400%
SSgt Brad Pearson	331	400%
TSgt Timothy Olson	339	400%
TSgt Leonard Ratajczk	361	367%
TSgt Leonard Dunivan	364	367%
TSgt Todd Edgar	362	350%

August Top Flight Chiefs

MSgt Robert Hall	318	220%
MSgt Louis Despres	342	214%
MSgt Daniel Benton	349	208%
MSgt Gary Evans	331	200%
MSgt Troy Jensen	361	192%
TSgt Gerald Lewis	364	188%
MSgt Adera Brooks	345	180%
SMSgt Ronald Draper	331	175%
TSgt David Heberle	313	173%

August Top OA Producers

Physician	Nurse	Dental	OTS
367 RCS 166.7%	337 RCS 190%	333 RCS 350%	341 RCS 306.1
331 RCS 150%	338 RCS 157.1%	338 RCS 200%	333 RCS 268.7
337 RCS 100%	333 RCS 150%	339 RCS 200%	367 RCS 265.4
332 RCS 100%	348 RCS 150%	314 RCS 166.7%	364 RCS 220
345 RCS 100%	331 RCS 125%	330 RCS 150%	339 RCS 218.8
364 RCS 100%	345 RCS 125%	341 RCS 125%	337 RCS 214.8
	361 RCS 125%		

Recruiter Spotlight

Master Sgt. Bob Modica

Job: Officer accessions recruiter, 319th Recruiting Squadron, Westbrook, Maine
Hometown: Barre, Vt.
Time in the Air Force: 16 years

Time in AFRS: Four years

Prior career field: Fire protection specialist

Hobbies: Hunting, fishing, golf, sports, reading and spending time with my family

What inspires you to do what you do? My family and a strong belief in the Air Force

What are your personal and career goals? To make chief master sergeant, stay in the Air Force 30 years and complete my bachelor's degree

What hints can you give others about recruiting? If you're not having fun, you're probably doing it wrong.

What is the best advice you ever received? Work hard, play hard.

What is your personal motto? Life is 10 percent what happens to you and 90 percent how you react to it.

Photo by Staff Sgt. Michael O'Connor



Recruiter

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cover photo



Air Force Recruiting Service reached its fiscal 2003 goal. Several challenges are ahead for fiscal 2004, but Air Force recruiting is poised to continue to recruit the right people with the right skills, at the right time.

Photo by Staff Sgt. Mike Edwards

Keep charging

Command chief congratulates team, looks toward successful recruiting future

By Chief Master Sgt. Ken Kowalski
Air Force Recruiting Service
command chief master sergeant

Congratulations to everyone on a great year. Not only did we make the right overall numbers, but we recruited quality people, in the right skills, at the right time.

In fiscal 2003, new recruits flowed into the training pipeline at the right time. This is something we need to continue in fiscal 2004. Everyone did a great job, and we need to continue to stay focused on this critical aspect of our job.

Another push in fiscal 2004 is Hispanic recruiting. We are working to achieve our Hispanic target of 11.3 percent of our recruits in fiscal 2004. There are a couple of things we need to do to make this happen. Recruiters play a big part by ensuring the enlistment paperwork is properly prepared and that all race/ethnic codes are accurately entered into AFRISS. Targeting the market by planning recruiter generated mail, phone prospecting and school visits increases our success rates in this critical area.

This year will also be a year of officer recruiting focus, especially in critical areas. We need to make goal in all officer accessions programs; these highly sought professionals are sorely needed in our Air Force.

We made great strides in fiscal 2003, but we still fell short of the Air Force's needs in the nurse and physician programs. It is critical we target those

specialties so we have enough qualified health care providers, not only for deployments, but also to take care of our people and their families at home.

Stay focused on health professions recruiting events, like conventions and job fairs, to stay successful in OA recruiting. Marketing is working on programs to improve our presence at those HP special events.

One challenge we have to meet and overcome is that we will have fewer and smaller enlistment bonuses. There will also be a reduction in bonuses targeted for February through May, the time period recruiting is historically more challenging.

One piece of great news for our team is increases in Special Duty Assignment Pay. Production recruiters now receive \$450, those receiving \$275 now receive \$375, and people getting \$220 now receive \$275. We all know

that you work very hard out there to recruit quality men and women for our Air Force, and you deserve this increase. It's something we've been working on for a while, and we're excited that it is now a reality.

Lastly, but just as important, remember during your day-to-day activities that you are the Air Force representative in your community. Your actions are evaluated by the civilians in your community as the actions of the Air Force. Set the right image – you are an ambassador.

It's been a great year because of your hard work – let's make the next year even better. You have the tools and the talent – keep charging and recruiting the best and brightest for our great Air Force.

“This year will also be a year of officer recruiting focus, especially in critical areas. We need to make goal in all officer accessions programs.”

Recruiting success starts

Training branch ready to provide tools needed for challenging year



**By Staff Sgt. John Asselin
Air Force Recruiting Service**

Training never stops.

We all start learning in Basic Military Training, we learn the basics of our job at technical school, and we continue training throughout our Air Force careers. In Air Force Recruiting Service, training is key to keep up with yearly changes.

Recruiting will face new challenges in the coming year, and trainers are poised to meet those challenges.

“Our big emphasis for the next year is Professional Selling Skills,” said Senior Master Sgt. Jeff Lesko, chief of the command standardization and training branch. “We’ve initiated the course at the schoolhouse and have given everyone in the field the initial training. We’ve purchased a five-year contract and are shifting toward continued PSS training in the field. We also have a focus on PSS training for commanders, flight commanders, superintendents and flight chiefs.”

Sticking to the basics is important for recruiting to succeed this year, according to Sergeant Lesko.

“We’re coming out of a successful year, and in order to keep that success up, we need to maintain skills and improve upon the basics,” he said. “That way, we can take our basic skills to a higher level.”

Getting men and women into the right skills at the right time is key this year, Sergeant Lesko said.

“Recruiting is no longer as simple as bringing in 37,000 people; we have to meet the specific requirements of the Air Force,” he added. “There are very specific jobs and needs, and that requires more sales skills. It takes a little more savvy to make our goals now.

“We need to push our applicants into certain areas, for example, pararescue/combat control and linguist, and Professional Selling Skills is designed to

s, continues with training

help us do that,” he said. “It gives us that happy medium in sales skills.”

AFRS uses workshops to get new information and tools to the field, and those workshops have been adjusted to keep up with the times, according to Sergeant Lesko.

“We have restructured all our workshops, with a bigger emphasis on training,” he said. “The changes were made to better meet the needs of our new folks and prepare them for the mission. Each will also teach some facet of PSS.

“We’ve also added a new trainer workshop, where we show the requirements and how to meet those requirements,” Sergeant Lesko added. “We also have a new officer accessions flight commander workshop where we teach leadership skills. It will take a more situational leadership approach. Teaching will be put in scenarios, with a cognitive-analytical spin.”

Workshops are not an end all, but they do provide the basic building blocks for success, he said.

“We can’t give them all they need to know, but we can give them the critical skills,” he said. “This gives them a strong foundation that they can build upon when they gain more experience. Experience is the best teacher, and we can help them better use their experience.”

The use of PSS will also become a mandatory item, Sergeant Lesko said.

“The rewrite of AETCI 36-2002 (Recruiting Procedures for the Air Force) will have requirements that PSS is utilized,” he added. “The focus is on maintenance, on-the-job training and accountability. We’re also working close with the inspector general on new IG checklists.”

Training is almost ready to roll out a new program to help track the progression of an individual’s training, said Sergeant Lesko.

“A new product due to start in January is the Train Track,” he said. “This is a real-time Internet tool that squadrons and groups can use to track the training of their troops. Training information will be recorded from the day people enter the schoolhouse until the day they leave AFRS. Units can now look at the training of their inbounds and know what training they need to plan.”

It is the year of officer recruiting, and training has adjusted for this push, according to Sergeant Lesko.

“There is a lot of emphasis on OA this year,” he said.

“We’ve added a new OA recruiter workshop and have a Tiger Team looking at OA internally and externally for the training process. OA is the challenge for the year, and we will give everything we can to meet that challenge. OA will continue as a team approach at headquarters – we will make sure recruiters receive the tools they need for OA to reach the level of success as enlisted accessions.”

As always, customer service is paramount to the AFRS mission, he added.

“World Class Customer Support continues to be an emphasis item,” Sergeant Lesko said. “We all need to take care of our customer base. Not only do we need to treat our applicants to the highest level of customer service, but those of us in support roles must also provide that support for our recruiters.”

World Class Customer Support is taught at the schoolhouse and will now be taught at annual briefings. “The rewrite of AETCI 36-2002 will also task the squadrons to institute their own customer service programs,” Sergeant Lesko said. “The program will measure customer service, educate recruiters about customer service and implement a recognition and awards program. We will also have a national awards competition for World Class Customer Support.”

AFRS marketing sets s

OA programs,
Hispanic market
on radar scope for
advertising, special
events, Internet

By Staff Sgt. John Asselin
Air Force Recruiting Service

Air Force recruiting has new challenges to meet in fiscal 2004, and Air Force Recruiting Service marketing is on the front lines.

In a preemptive strike, marketing has set its targets on Hispanic recruiting, officer accessions and the Internet, according to Tim Talbert, deputy chief of the AFRS marketing division.

“We’ll have a change of emphasis for fiscal 2004,” he said. “We’ve instructed the ad agency to place more emphasis on the Hispanic program, officer accessions, particularly the health professions, engineers and African-American pilot programs. We’re not ignoring enlisted accessions; we’re just placing more emphasis on these critical recruiting programs.”

One avenue is through traditional mass media, with changes in print and radio, according to Mr. Talbert.

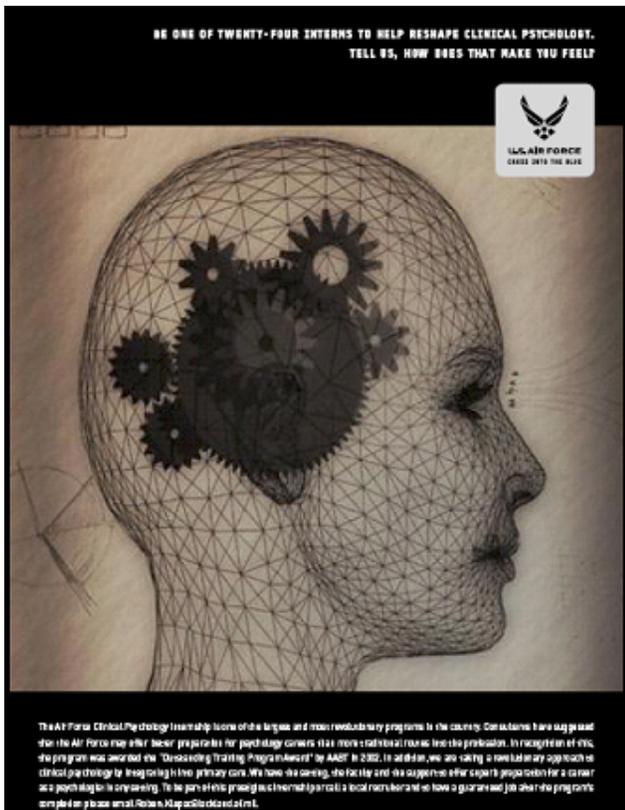
“More print ads supporting these programs will appear in fiscal 2004,” he said. “We’re running bigger ads, more often starting in the first quarter.

“New radio ads are also coming out this year,” he added. “In addition, our public service radio spots will match the format of the radio station. For example, a hip-hop station will receive ads in a hip-hop format.”

Special events, such as conventions, have also been ramped up to strike the targets, Mr. Talbert said.

“In fiscal 2003, our convention involvement doubled in size, and that will continue to increase in fiscal 2004,” he said. “We are sending subject matter experts to work booths at conventions. If we’re at a convention on otolaryngology, we’ll have an ear, nose and throat doctor on hand to talk to people on Air Force opportunities.”

The Internet is also a major player in this year’s marketing plan, according to Mr. Talbert.



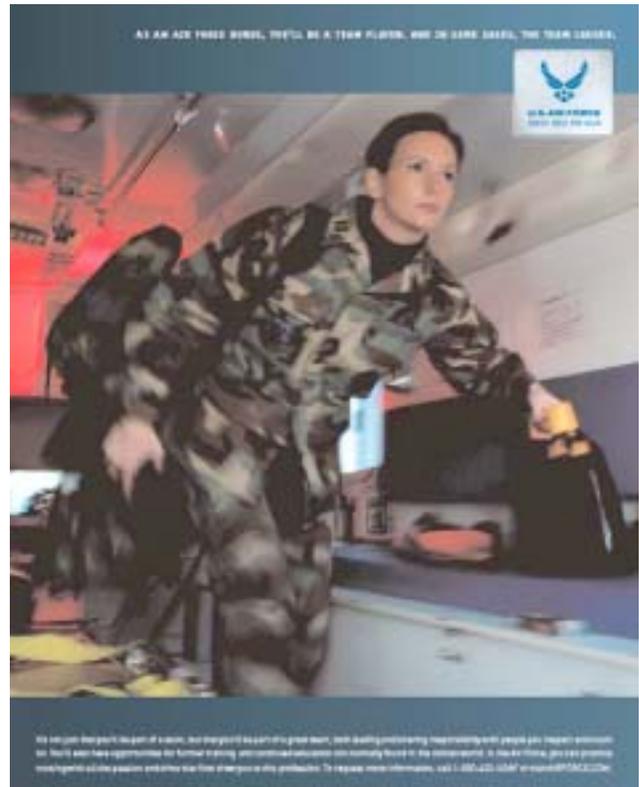
Above and opposite page: AFRS is focusing its marketing efforts on recruiting challenges through advertising and the Internet.

sights on 2004 targets

“Our Internet site will receive increased emphasis as well – it is the most important media we have,” he said. “Our goal is to have all our advertising drive people to the AirForce.com Web site. After visiting the Web site, people are more informed about the Air Force when they talk to a recruiter. Visiting the Web site helps turn a prospect’s cold call into a warm call.

“The present Web site is more than 18 months old, so we are revamping the entire site. We also have a three-phase program in progress to add Spanish-language pages for our Hispanic audience. We’ve started with translating the Frequently Asked Questions and Contact Us areas into Spanish. In January, we’ll have testimonials from Hispanic airmen in Spanish, and by April, a large portion of the site will be available in Spanish.”

Whether it’s Hispanic recruiting, OA programs or continued success on the enlisted side, marketing is poised to take this year’s recruiting to new heights.



U.S. AIR FORCE
CROSS INTO THE BLUE

GET AN ENLISTMENT BONUS UP TO \$18,000!

DOT A QUESTION? ASK AN ADVISOR!

CAREERS EDUCATION AIR FORCE LIFE INSIDE THE BLUE CONTACT US

SEARCH GO

REACHING THE STARS

FEATURE: REACHING THE STARS

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Photo by Tech. Sgt. Mel Poborsky



Harry Soblotney volunteers his time to help Tech. Sgt. Mel Poborsky, an enlisted accessions recruiter with the 311th Recruiting Squadron. Mr. Soblotney helps with recruiter-generated mail, prequalifications and zone postings.

Program gets volunteers involved with recruiting

**By Staff Sgt. John Asselin
Air Force Recruiting Service**

The Volunteer Involvement Program allows people the opportunity to help their local recruiter by assisting with administrative tasks, manning offices and being an ambassador in their community.

When the program started in 2000, it was aimed toward military retirees, but now anyone

can volunteer and assist with the recruiting mission. The program assists Air Force Recruiting Service with accomplishing the challenging task of recruiting thousands of young men and women and ensuring those recruits meet the standards that are required to join the Air Force. The program benefits recruiters by expanding the resources available to them when conducting day-to-day business, accord-

ing to Maj. Delee Dankenbring, chief of the plans and programs branch at Headquarters AFRS.

“Recruiters often need to be in more than one place at a time, so a volunteer can really make a difference,” she said. “By manning the recruiting office, the volunteer enables the recruiter to conduct business, such as school visits or home appointments with applicants, outside of the office. If a potential recruit walks into the

recruiting office, the volunteer can provide basic information and have the individual leave a name and phone number so the recruiter can follow up at a more convenient time. Volunteers can also help with administrative duties and talk to potential recruits or their parents while out in the community.”

Many people are already involved in helping recruiters put in qualified applicants. There are more than 110 volunteers, which include 30 retirees.

“I have several active-duty members from Hanscom Air Force Base (Mass.) who volun-

teer,” said Tech. Sgt. Chuck Elder, the 319th Recruiting Squadron enlisted accessions recruiter in Danvers, Mass. “They are a tremendous help by just talking to my applicants. I’m still around working with the applicants, but now they get to hear the same information from someone who is not a recruiter. My job is about 10 times easier because of the volunteers.”

Retirees also provide needed help for recruiters. Tech. Sgt. Mel Poborsky, a 311th Recruiting Squadron enlisted accessions recruiter in Union Town, Pa., has a 72-year-old gentleman who

volunteers every Wednesday and Friday.

“He helps with recruiter-generated mail, prequalifications, zone postings, etc.,” Sergeant Poborsky said. “Whatever I need done, he helps me. It gives me a lot more time out in the zone to prospect.”

Information on VIP is published three times a year in the Afterburner, the newsletter for retired Air Force members. VIP volunteers also receive a package with promotional items, a letter from the AFRS commander and a nametag.

Air Force starts climate survey

By Richard Salomon
Air Force Manpower and Innovation Agency
Public Affairs

RANDOLPH AIR FORCE BASE, Texas (AFPN) — Air Force leaders at all levels want to know, “How is my organization doing?” The 2003 Air Force Climate Survey began Oct. 1 to answer this question with the help of Air Force people.

Their participation in the survey is critical, said senior leaders.

“Leadership must be made aware of what’s really going on out there,” said Secretary of the Air Force Dr. James G. Roche. “By taking a few brief moments to fill out this survey, you can help your leaders understand your concerns and ultimately better serve you and our nation’s interests.”

Previous surveys included active-duty airmen and appropriated-fund civilians. This year, the survey also will include the Air Force Reserve, Air National Guard, non-appropriated fund civilians and students in a temporary-duty status.

“We want to make sure all members of the Air

Force team have an opportunity to participate,” said Lori Marcum, the survey’s team leader. “Leaders at all levels use the Air Force Climate Survey to target areas for improvement. In order to create positive changes within an organization, (leaders) must know where to begin. This survey provides everyone an opportunity to speak out about strengths and areas for improvement in their organization.”

The survey runs through Nov. 23 and can be completed online at <http://afclimatesurvey.af.mil> anytime during the survey period from either a government computer (dot-mil) or personal computer (dot-com).

Because Air Force leaders expect candid feedback, the survey team has taken extraordinary measures to ensure privacy by using advanced information-masking software. Anonymity continues to be a key factor of the survey, officials said.

Results will be released early in 2004, said Gen. John P. Jumper, Air Force chief of staff.

“The U.S. Air Force is the finest in the world, a great place to serve and raise our families. We share a commitment to make it better,” he said.



Left to right: Toby Keith, David Rogers, Spotland Productions sound engineer, and Master Sgt. Gary Quesenberry, Air Force Recruiting Service broadcaster, record the interview segment of the Red, White and Air Force Blue Christmas CD.

Toby Keith goes Air Force blue

2003 AFRS

Christmas CD
features country
music star

**By Staff Sgt. John Asselin
Air Force Recruiting Service**

This year's Red, White and Air Force Blue Christmas CD is on its way to help recruiters and radio stations across the country.

The CD features music and interviews from country music star Toby Keith and is intended to get the Air Force message on the airwaves, while helping stations with their holiday programming, according to Master Sgt. Gary Quesenberry, AFRS Marketing Division.

"Ideally, the CDs will allow station management

an opportunity to allow time off for their radio staff,” Sergeant Quesenberry said. “Automation in radio stations today allows them to plug in prerecorded programming and let some staff spend time at home with their families over the holidays. At the same time, we get our message out across the country.”

The music on the CD came from an existing Toby Keith album titled, *Christmas to Christmas*, that is now out of print, Sergeant Quesenberry said. “Unlike previous CDs with country stars covering traditional Christmas songs, the music on this one is all original composition.”

The interview was recorded Aug. 20 at Verizon Wireless Amphitheater in Selma, Texas.

“We pulled parts of the interview and added narration between songs,” Sergeant Quesenberry said. “Toby was unbelievably helpful. He is very busy with his tour, but he took the time out to provide the interview and public service announcements.”

The CD includes three PSAs based on the concept “You can do anything if you set your mind to it.” Lonestar, Le Ann Womack and Toby Keith perform the PSAs. Toby Keith recorded an additional “shout out” to thank the overseas troops. It is placed as a separate cut to be played on AFRTS stations.

After recording the interview, Sergeant Quesenberry went to the country music capitol of the world to produce the CD.

“We went to Spotland Productions in Nashville the last week of August to produce the CD,” Sergeant Quesenberry said. “It took 13 hours to put it together.”

The CD will go to every country radio station in the country, plus 120 AFRTS affiliates, which reach 88 countries and more than 100 million people, according to Sergeant Quesenberry.

“The CDs are sent direct mail to the radio stations this year,” he said. “We encourage recruiters to go to the country stations in their market and use the opportunity to touch base with them. Program

Photo by Russ Harrington



Toby Keith recorded an additional track on the CD thanking troops deployed overseas.

directors should have the CDs in their hands by Thanksgiving. Some smaller stations have been known, in the past, to play the special five to 10 times leading up to the holidays.”

Delivery of the CDs couldn’t happen at a better time, Sergeant Quesenberry said.

“Toby Keith is up for nine Country Music Awards, to be awarded in November,” he said. “He also has a new album due to hit the streets Nov. 5. Hopefully he’ll have a No. 1 hit when our CD hits the stations.”

This is the ninth Christmas special CD produced by AFRTS. Previous Christmas CDs featured Vince Gill, SHEDAISSY, Kathy Mattea, Clint Black, Randy Travis, Reba McEntire, Martina McBride and Tricia Yearwood.

First applicant enlists under NCS

Texan signs up for new 15-month enlistment

By Staff Sgt. John Asselin
Air Force Recruiting Service

The Air Force enlisted its first member under the National Call to Service program Oct. 1 during a ceremony at the Military Entrance Processing Station in San Antonio, Texas.

Brig. Gen. Edward A. Rice Jr., Air Force Recruiting Service commander, administered the oath of enlistment to Hector M. Barreto from Ingleside, Texas, making Barreto the first person to take advantage of the Air Force's 15-month active-duty enlistment.

"This is a very important day for both Hector and the United States Air Force," General Rice said. "Hector is joining 37,000 people who will 'Cross Into The Blue' this year by enlisting in the Air Force. He is making the Air Force stronger, and he is providing himself with the opportunity to do many good things."

"I'm glad I am now in the Air Force," Barreto said. "I'm a little nervous, but this is exciting – I'm looking forward to going to basic training. I think I have made a good choice." Barreto will be trained in the security forces career field.

National Call to Service is a congressionally mandated program passed as part of the 2003 National Defense Authorization Act. NCS enlistees

comprise 1 percent of the Air Force fiscal 2004 goal of 37,000 enlisted accessions. They incur the same eight-year military service obligation as traditional four- and six-year enlistees.

"This program gives folks a chance to serve who normally wouldn't because of longer enlistment terms," General Rice said. "We're excited about this program because some people, after seeing Air Force benefits, will decide to extend on active duty beyond their 15-month enlistment. Those that leave

at the end of their term will carry their service with them and become natural ambassadors in their communities."

The 15-month active-duty enlistment period begins after the completion of Basic Military Training and technical training. The initial enlistment is followed by either a 24-month active-duty extension or selected regular Reserve duty. The recruit chooses how they spend the remainder of the military service obligation – active duty, selective regular Re-

serve, inactive Ready Reserve, or other national service programs designated by the secretary of defense.

NCS recruits serve in one of 29 career specialties and receive one of three incentives that include a \$5,000 bonus, \$10,000 in college loan repayment or education benefits mirroring the Montgomery GI Bill program.

Photo by Angelica Delgado



Hector M. Barreto signs his Air Force enlistment contract while witnessed by Brig. Gen. Edward A. Rice Jr., Air Force Recruiting Service commander. Barreto is the first Air Force 15-month enlistee under the National Call to Service program.

AFPC explains confusing race, ethnic data changes

RANDOLPH AIR FORCE BASE, TEXAS - Recent statistics led officials here to think that airmen might not understand the new optional race identification categories and how the Hispanic/Latino designation fits in.

So far, less than one-third of 1 percent of airmen have chosen to identify themselves as being of more than one race even though census data shows that 2 percent of the nation's population say they are more than one race, officials said.

"The concern is that airmen might be unaware that they are now able to voluntarily identify with one, some or all of the five designated race categories: American Indian or Alaska Native; Asian; Black or African American; Native Hawaiian or Other Pacific Islander; and White," said Col. Gary Smith, chief of the field activities division, for the Air Force Personnel Center.

And it all can be done online, officials said. Airmen can also decline to associate themselves with any race. In the past airmen could identify themselves with only one race, or none, but couldn't call themselves both African American and Asian, for instance.

Announcements have appeared on leave and earnings statements and in news releases, but there remains some confusion about the new procedures, officials said.

"Several people asked why they couldn't choose more than one race," said Senior Master Sgt. La Trenda S. Walker, chief of the military equal opportunity branch. "We tell them that they can."

Some airmen also ask why "Hispanic" is not an option under race, she said. Before the January changes, "Hispanic" was not technically a race but

was often treated that way in demographic summaries, based on ethnic group choices like Puerto Rican, Mexican or Cuban.

Under the new method, airmen are asked first whether they are Hispanic or Latino. After that question is answered, they are asked whether they identify themselves as one or more of the five race

designations. People can also decline to respond to the Hispanic/Latino question.

"Race and ethnic choices are completely self-identified," said Senior Master Sgt. Richard Knudson, also in the military equal opportunity branch. "No source documents are required. Race and ethnicity may be thought of in terms of social and cultural characteristics as well as ancestry."

Officials also explained that if a person claims more than

one race, there is no mechanism to record priority or percentage of one race compared to another. For example, a person cannot record that she is 80 percent White and 20 percent Asian, only that she is both Asian and White, listed alphabetically, Sergeant Walker said.

The standard categories were mandated by the Office of Management and Budget after public involvement and input from federal agencies.

Airmen can update their race and any other personal data online at the Virtual Military Personnel Flight, <http://www.afpc.randolph.af.mil>.

For more information people can call the Air Force Contact Center at (866) 229-7074 or DSN 665-5000. OMB information on race and ethnicity is at <http://clinton4.nara.gov/OMB/fedreg/ombdir15.html>. Data from the 2000 census is at <http://www.census.gov/>.

"The concern is that airmen might be unaware that they are now able to voluntarily identify with one, some or all of the five designated race categories ..."

-Col. Gary Smith,
Air Force Personnel Center

TAKE NOTE

Metallic nametag mandatory Jan. 1

Personnel officials announced that the new metallic nametag will be mandatory on the service dress uniform and pullover sweaters Jan. 1. The name tag, which has been available for purchase since November 2002, is being issued to enlisted airmen by their organizations. Officers must purchase their own nametags.

For more information, contact your commanders support staff.

AFOQT score reporting

People taking the Air Force Officer Qualifying Test are able to access their scores on the test management Web page, <https://www.afpc.randolph.af.mil/testing>, within two weeks after receipt of answer sheets at the Air Force Personnel Center.

CCAF transcripts

As of July, the Community College of the Air Force no longer accepts college transcripts from education services flights.

Transcripts must be sent directly from colleges to CCAF at the following address:

CCAF/RRRA, 130 W. Maxwell Blvd., Maxwell AFB, AL, 36112-6613.

Students can view their progress report, CCAF transcript ordering history and CCAF receipt of civilian transcripts at <https://afvec.langley.af.mil/afvec>.

Emergency data

All active-duty, Guard or Reserve servicemembers should update their emergency data through the Virtual Record of Emergency Data, located at the Virtual Military Processing Flight on the World Wide Web. This information is essential for Air Force casualty notification teams in case an airman becomes incapacitated or killed.

For more information, visit the AFPC Web site at <http://www.afpc.randolph.af.mil>.

E-mail support for deployed troops

Stars and Stripes now features “Messages of Support” to deployed service members from family or friends free of charge. E-mails for the daily section are sent to messages@estripes.com. They’re limited to 50 words or less and printed on a first-come, first-run basis.

Birthday e-mail

The Air Force Personnel Center has a new feature on the Virtual MPF allowing it to generate an e-mail message to military members on their birthday. The members will be invited to log-on to vMPF and look over their records review product. Members will be able to update some personal information in vMPF; however, some will require the assistance of the commanders’ support staffs to correct some information.

Photo by Staff Sgt. John Asselin



CFC drive

Brig. Gen. Edward A. Rice Jr., Air Force Recruiting Service commander, and Chief Master Sgt. Ken Kowalski, AFRS command chief master sergeant, fill out their Combined Federal Campaign forms. The CFC drive is in midstream throughout the Air Force. To donate or for more information, contact your unit’s CFC keyworker.

September Promotions

Lieutenant Colonel

		Russell Veronda	344 RCS
		Kevin Aqueche	364 RCS
Linda Eisel	362 RCS		

Captain

Andrew Marsiglia II	330 RCS	James Barry	313 RCS
		Sherry Davis	317 RCS

Chief Master Sergeant

Victor Geary	HQAFRS	Eric Laval	317 RCS
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Senior Master Sergeant

Ronnie Giles	344 RCS	Kevin Buccola	337 RCS
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Master Sergeant

Joseph Merrill	319 RCS	Kimberly Young	341 RCS
Dallas May	330 RCS	Ronald Daughhetee Jr.	343 RCS
David Criswell	333 RCS	Daniel Stark	343 RCS
Mark Todd	337 RCS	Stuart Baker	344 RCS

Technical Sergeant

James Barry	313 RCS
Sherry Davis	317 RCS
Eric Laval	317 RCS
Kevin Buccola	337 RCS
Kimberly Young	341 RCS
Ronald Daughhetee Jr.	343 RCS
Daniel Stark	343 RCS
Stuart Baker	344 RCS
James Bell	347 RCS
Douglas Robinson	348 RCS

Staff Sergeant

Perry Strimpel Jr.	343 RCS
Veronica Stowe	343 RCS
Everett Tims	347 RCS
Brett Wagoner	364 RCS

AFPC offers enlisted promotion tips

The Air Force Personnel Center has released a list of things airmen should focus on to give themselves the best possible chance for promotion. Officials advise airmen to start preparing early for promotion, not to get lax in study habits and ensure study materials are current. To learn more on how to be successful in the Weighted Airman Promotion System, visit <http://www.afpc.randolph.af.mil/pubaffairs/release/2003/09/enlpromo.htm>

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Recruiting Flashback 1973



Looking apprehensive is David P. John as Staff Sgt. Mack Eck and Tech. Sgt. Curt May, Detachment 210 recruiters, show him what will happen to his hair when he gets to basic training. The Beaver Falls, Pa., resident is currently short-haired and undergoing training at Lackland AFB, Texas. (photo by Dan E. Stauffer, Beaver County Times)